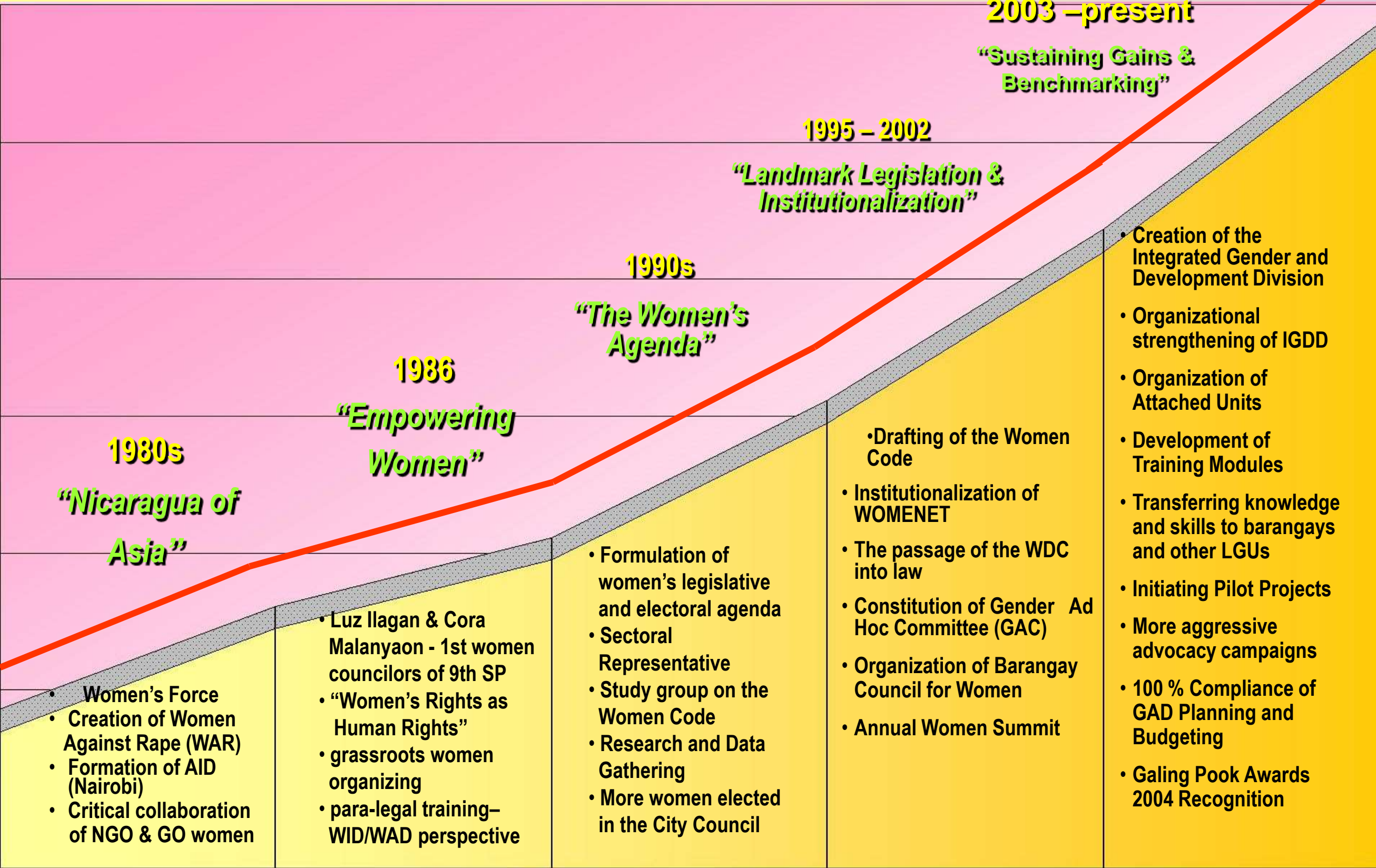


Davao City's GAD Awards

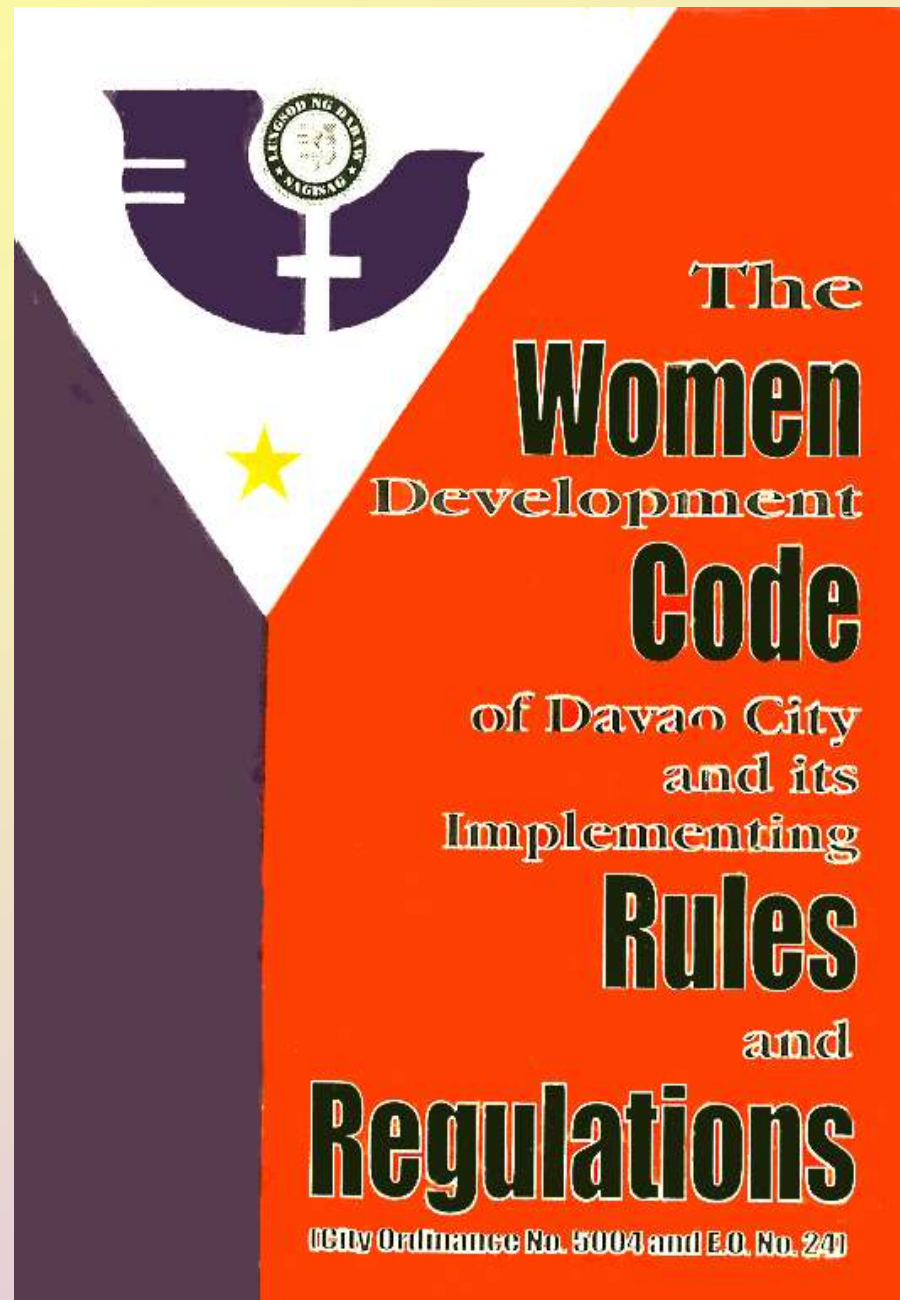
- ✚ **2004 Galing Pook Awardee as:**
 - Top Ten Outstanding Program
 - Special Citation as Most Gender-Responsive LGU
- ✚ **2005 NCRFW 30th Pearl Anniversary Awardee on LGUs with Best Practices on GAD**
- ✚ **2009 Most VAW Responsive LGU**

Evolution of GAD Mainstreaming in Davao City



“Landmark Legislation”

First ever in the entire Philippines



- ❑ The local government of Davao City made a groundbreaking innovation in GAD mainstreaming with its landmark legislation -- the Women Development Code.
- ❑ The Code is a comprehensive instrument to mainstream gender and development (GAD) in program planning, implementation, budget allocation, monitoring and evaluation in the LGU of Davao City.

Davao City Women Code: A More Comprehensive Approach

Convention on the Elimination of Discrimination Against Women (CEDAW) - (United Nations)	Beijing Platform of Action (1995) (Global NGO Forum)	Women in Nation Building Act (RA 7192) - 1991 (National)	Women Development Code (1997) (Davao City)
Right of women to prevention and protection from violence	Women & poverty	Women and economic equality	Violence Against Women
Economic rights	Women & education	Women and development	Labor and Employment
Reproductive rights	Women & health	Women and education	Women's Health Rights
Education rights	Violence against women	Women and the law	Education right
Nutrition and health	Women and armed conflict		Socio-economic benefits for women
Humane living condition	Women and economic equality		Rural women's rights
Labor and employment	Women and politics		Differently-abled women
Public and political sphere	National machinery on women		Elderly women
Equality before the law	Women and human rights		Women & children support system
Nurture their personhood	Women and media		Political & Public sphere of women
	Women and the environment		Cultural identity of women
	The girl child		Special Sectoral Concerns
			Gender and Development

Highlights of the Women Development Code



- **Mainstreaming gender-sensitivity through legislation;**
- **Adoption of gender-responsive development policies in all local government departments & agencies, including the review & revision of all existing regulations to remove gender biases;**
- **Allocation of 30 % of Official Dev't. Assistance funds & 6 % of Davao City's ADF for women & gender- sensitive development projects;**
- **Creation of the Integrated Gender and Development Office (IGDO) to be the coordinative, regulatory and monitoring body responsible in the implementation of the Code; and**
- **Creation of the Councils for Women at the District Level, from among Barangay level women organizations, to become the consultative assembly of IGDO**

Penalties as Provided for in the Women Development Code

VIOLATIONS	Fine	Imprisonment	Cancellation of Business Permit	Suspension of Business Permit	Administrative Sanctions
Soliciting Women's services for sexual purposes	●	●			
Other forms of trafficking in women	●	●			
Sex trade	●	●			
Hotels, beach resorts, sauna baths and other related establishments as conducts of sex tours	●		●		
<u>Beauty contests & other fund raising initiatives</u>	●		●		●
Depriving women of basic services in armed conflict areas	●		●		●
Keeping women or girl children in police / military quarters for purposes of comfort					●
<u>Forced marriage</u>	●	●			
Failure to conduct conscious surveillance of entertainment establishments					●
Denying Moro and Indigenous women enrollment and employment opportunities	●				
Depriving women of job training and promotion	●		●		●
Violation of minimum wage law and benefits for women employees	●		●		●
Failure of employers to provide facilities and support systems for women employees	●		●		●
Failure of big companies and labor intensive establishments to provide reproductive health services to women employees regardless of civil status	●		●		

Penalties as Provided for in the Women Development Code

VIOLATIONS	Fine	Imprisonment	Cancellation of Business Permit	Suspension of Business Permit	Administrative Sanctions
<u>Failure to conduct orientations on sexual harassment</u>	●				●
Violation of maternity leave benefits as incentives for breastfeeding mothers	●			●	●
Failure of Barangay Council to conduct gender-sensitivity training for househelp and househelp employers					●
Violation of minimum wage provision and job contract of women in the entertainment industry	●		●		
Police brutality in raids in entertainment establishments					●
Denying women living below the poverty line of reproductive health services	●				
Non-compliance of socialized lending for women provision	●			●	
Acting as agents of inorganic fertilizers, herbicides and pesticides					●
Failure to formulate barangay-level sanction on cases of harassment against differently-abled women					●
Violation of agreements or settlements arrived at the Lupong Tagapamayapa	●	●			
<u>Non-compliance of provision requiring all schools, offices, establishments or companies, departments and agencies to initiate gender sensitivity orientations and trainings</u>	●				